



Company Profile



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AtripleA Recruitment and Temps, established in 1999 is a highly skilled Recruitment organisation based in Pretoria, servicing clients nationally in addition to their recruitment needs in Africa. We have achieved a Level 4 BEE Rating.

We provide permanent, headhunting and temporary recruitment services; with a Specialised Division focused on Engineering/Construction, Admin, Finance, IT and Insurance roles and Generalist and Temp Division focused on a wide array of roles for a myriad of industries.



With a depth of Business and Technology experience, AtripleA offers a team of professional IT Consultants who have been in the recruitment industry for the past 13 years.

Our team aspires to provide responsive and value-added recruitment solutions to confidently meet the diverse talent needs of our clients. We strive to develop long-term relationships with our clients, investing time in getting to understand the company culture, the products and services, by working in partnership with our clients. In this way, AtripleA can offer clients a confident selection of talent, always striving to give our clients the VERY best candidates in the industry.

We are particularly known for our undeniable strength in the Engineering and Construction Sector!

We are not an average recruiter... we boast a list of highly credible clients whose trust we have earned. We believe this speaks for itself as to the quality results we deliver!

WHAT OUR CLIENTS HAVE TO SAY?

	<p>“AtripleA have provided us with excellent support in the areas of recruitment. Their work has been a major factor in our employment success recruiting candidates that really fulfil our needs and specified field.” Amanda Dean – Financial and Administrative Manager</p>
	<p>“AtripleA have profiled various candidates for us. The job specifications varying from positions in the Building and Construction, Engineering, administration and other related fields. Their services have proved to be reliable and efficient.” Tim Jaffray – Human Capital: Recruitment</p>
	<p>“AtripleA provided us with excellent candidates. They have always given me honest and reliable feedback on my vacant positions and have advised on</p>





market related salaries. I would recommend Ferdi Landsberg and AtripleA to any company seeking fast reliable service, feedback and high quality candidates."

Zelna Black, Admin & HR Manager



I would strongly recommend AtripleA if you're looking for common and uncommon talent as they have the ability of providing both despite the onerous time and (candidate) specification limitations that we've imposed on them. They work hard, are always responsive and are easy to work with.

Peter Macy, Vice President



can confirm that the Australia Awards for Africa initiative used the services of AtripleA on a flexible basis, since the beginning of March to the middle of June 2012. The consultant was very helpful and friendly. Temporary staff brought in for assistance were diligent, friendly and quick learners. They were called back on a number of occasions to help out further. We look forward to a continued relationship with Ferdi Landsberg and his team!!

Liz Letebele, HR Manager

LARGE PROJECTS COMPLETED

We were selected as a preferred supplier to Bombela, the consortium overseeing the Gautrain Project. At the onset more than 50 agencies were selected. We placed approximately 80 candidates within Technical Management fields with Bombela over the 3-year period of the project. We were, in addition, selected by Bombela as one of 6 agencies to assist them with demobilisation. We are still in contact with the HR Manager we assisted at the time.



WHAT WE WANT CLIENTS TO REMEMBER ABOUT ATRIPLEA?

Client: We give our absolute best to clients by ensuring 200% delivery; we go the extra mile. We have a long and successful history with our clients based on knowing their industry, detailed understanding of the roles we assist with and never wasting our clients' time. Our relationship goes beyond mere recruitment; we become an extension to the HR Department; we earn the loyalty of our clients. We present accurate and pertinent CVs; we don't just send CVs for the sake of sending. In fact, we are pedantic about ensuring a 100% match in terms of fit and critical success factors.

Candidate: We are extremely straightforward and honest with candidates. They know where they stand at all times. We are well known in candidate circles for our highly developed referral scheme that offers financial incentives to candidates who refer other candidates that are placed. Dealings with our consultants are relevant; consultants are highly knowledgeable regarding the client and the role. We always get back to our candidates and we make a concerted effort to place them in a position that will advance them in their career within an employer where their values and goals match those of the client. We pride ourselves on our retention rate.



WHAT WE STAND FOR?

Honesty	We pride ourselves on transparency and honesty. We deliver on the exact needs of clients and candidates, keeping them informed every step of the way. If there is something we cannot assist with; we are honest and straightforward about this.
Integrity	This critical requirement in an agency is something that we take very seriously. We focus on doing things the right way to assure our continued good reputation within the industry.
100% Accuracy	No CV leaves our offices without it being double checked by our Quality Manager. All information is verified, all requirements on a spec are stringently adhered to; if a client mentions a skill is advantageous you can bet your bottom dollar that AtripleA candidates presented will have this skill...it's one of our key differentiating factors; we place great emphasis on this.
Building Enduring Relationships	We earn the trust of our clients. We get on well with our clients. We make it our business to work alongside you; heeding your goals, your challenges – we partner with you to ensure relationships that stand the test of time.
Known for Delivery	AtripleA is proud to state that majority of our clients have been secured through word of mouth referrals. The relationships we build with HR Management are strong; in fact many HR Managers continue to utilize AtripleA as they move from company to company within their career. This is a true testament of the service we offer.
Visibility	We place great emphasis on being visible in online and social media. We are not the type of agency that merely utilizes CareerJunction. We believe in the power of using diverse online media and that smart action equals reaction. Clients can expect that we will utilize a myriad of online advertising platforms to secure talent. Our dedicated resource within the business assures that we access every opportunity to capture target candidate audiences for our clients.
Knowledgeable interaction	Our consultants are tested on their knowledge of clients they work with and are expected to conduct detailed research on clients and roles; providing expansive reports to the senior manager demonstrating this knowledge. This ensures that when marketing a client the consultant knows all the selling points to be an effective ambassador and when liaising with candidates we speak knowledgeably regarding the respective role.

AREAS OF SPECIALISATION

Specialised Division	Generalist & Temp Divisions
<p>Our Specialist Division has an extremely strong focus within the following areas:</p> <ul style="list-style-type: none"> • Engineering & Construction • Admin • Finance • IT • Insurance 	<p>Our Generalist & Temp Divisions focus on a wide array of industries and role types.</p>

INDUSTRY EXPERIENCE



Client	Industry	Years' Experience
Bombela	Consortium that managed Gautrain project	3 Year Project
GRM	Construction	1 Year
Stefanutti Stocks	Construction	8 Years
Grinaker LTA (The EPC Side)	Construction & Engineering	4 Years
Group 5	Construction & Engineering	1 Year
CDM Group	Construction & Engineering	2 Years
Africon (now Aurecon)	Engineering	3 Years
Hatch	Engineering	7 Years
Aurecon	Engineering	1 Year
Charles Pain & Partners	Engineering	7 Years
Civcon	Engineering	3 Years
EON	Engineering	1.5 Years
IST Engineering	Engineering	12 Years
Mott MacDonald	Engineering	1 Year
Sandvik	Engineering	1 Year
SSI	Engineering	8 Years
Thyssenkrupp	Petrochemical	5 Years
Murray & Roberts	Engineering/Construction	10 Years
ELRC – Education Labour Relations Council	Government	< less year
Transnet	Government	3 Years
Software AG	IT	< less year
Eagleburgmann Seals SA (Pty) Ltd	Manufacturing	1.5 Years
Irizar	Transport	2 Years
Speck Pumps	Manufacturing	Project based
Media 24	Media	7 Years
JSI	Medical	12 Years
Engen – 1 Garage	Petrochemical	As and when required (small garage)
G4S	Security	< 1 Year
SABS	Standards Bureau	2 Years
Atcor	Construction	As and when required (small company)
Gandolf Striders Holdings (Pty) Ltd	Construction	As and when required (small company)
Global	Insurance	4 Years
ION	Subsidiary of Neotel – Telecommunications	2 Years
NMPP	JV between various companies relating to Gas Pipeline (civil)	Ongoing Project (working with separate companies within the



Client	Industry	Years' Experience
		JV)
Pronto Readmix	Construction	As and when required
SAOU	Education	As and when required

OUR TEAM CREDENTIALS

Name	Designation	Qualifications	Career History
Ferdi Landsberg	Owner/Senior Consultant	Matric	<ul style="list-style-type: none"> 17 Years Recruitment Experience
Vicki McCormak	Senior Recruitment Consultant	Matric Certificate: Public Relations	<ul style="list-style-type: none"> 9 Years Recruitment Experience
Sue Coltman	Recruitment Consultant	Matric	<ul style="list-style-type: none"> 16 Years Recruitment Experience
Hilda Chauke	Recruitment Consultant	Matric Certificate: Human Resource Management APSO	<ul style="list-style-type: none"> 4 Years Recruitment Experience
Ashleigh Anne Henderson	Recruitment Consultant	Matric N6 Business Management APSO Accredited Individual Staffing Practitioner	<ul style="list-style-type: none"> 4 Years Recruitment Experience
Cathy Mohlala	Administrator	Matric National Diploma :	<ul style="list-style-type: none"> 6 months Recruitment Experience



Name	Designation	Qualifications	Career History
		Internal Audit Degree: Internal Audit	
Samantha Odendaal	Administrator	Matric Ongoing: Degree – Kinesiology Certificate in Sports Massage	<ul style="list-style-type: none"> 14 Years experience in Administration.

OUR SERVICES

Permanent Recruitment/Headhunting

Our turnaround time offered is dependent on the scarcity of the position. For admin roles we offer a 48 hour turnaround time and for scarce skills roles deadlines are negotiated with the client. We assist our clients with both their roles nationally as well as into Africa. We have assisted in placing candidates in the following African Countries: Angola and Botswana. We are tenacious in our approach to advertising opportunities and have dedicated a resource within the business to focus on creating the widest online exposure for positions we are advertising. A search element is incorporated in all scarce skills roles; in addition to analysing our expansive up-to-date database. We are masters within our areas of specialisation.

Boutique Temporary Recruitment

We offer a focused service to our temporary recruitment clients. We have selected to keep our temporary desk boutique and have on average 6 temporary staff members employed within our client base at any given time. This allows us to truly offer our temporary staff and our clients a personalized service. Our temporary staff members receive all statutory benefits. We keep in weekly contact with the client and temporary staff member in order to monitor performance. We are extremely proud to state that to date we have never had an unhappy client. We truly focus on ensuring that we submit only the finest temporary talent to our clients. Our associate labour law consultant ensures that we are provided with the most relevant advice on labour issues.

ADD VALUE SERVICES

Assessments	We assess administrative staff on their typing and Microsoft Office skills through our testing software.
Salary Survey	There are times when clients need to gain an understanding of what a market related salary being offered is for a specific role. As a value-add we conduct research into salaries offered and provide the results to the client.



Compiling Profiles on a Position	Where clients do not have a formal job specification for a role they need to fill, we assist in compiling this. AtripleA has a wide array of job specifications on hand for various roles. This ultimately ensures that we will provide accurate results.
Arranging transport and accommodation	For senior candidates attending interviews, AtripleA arranges flights, transportation and accommodation where required.
Tailored Assessments	To further assist a client in their decision making process we are able to facilitate additional assessments. This could be the completion of a case study to assess thought processes or knowledge on a subject, compiling an article to assess writing and articulation skills, etc. We would discuss options with the client prior to commencing the project.

RECRUITMENT METHODOLOGY

Receive Job Specification

We liaise with the client regarding the job specification to ensure accurate understanding. We ensure that we analyse the employee value proposition and conduct extensive background research into a client that will be utilized in matching candidates; and effective marketing of the role and employer. For clients who do not have a job specification available we assist in compiling this which includes utilization of our existing base of job specs and research. We discuss assessments required and tailor assessments where necessary. We summarise the key critical success factors for the position.

Attracting Talent & Search

We utilize a myriad of attraction strategies to source talent. This includes:

- Internet
- Social Media (Facebook/twitter/LinkedIn)
- Financial Referral Scheme
- Online Job Portals
- Networking
- Disability Associations / Organisations – we have contracts with various disability entities who receive a financial reward for forwarding potential candidates to AtripleA that are placed.

In conjunction with a search on our internal and external databases we load the position onto a myriad of online platforms, which includes the utilization of Google AdWords. We have dedicated a resource in the business to marketing roles online making sure that we provide the position with the widest online coverage. Please note that we keep our online advertising up-to-date and any closed positions are removed as and when they occur.

Online coverage includes: Careerjunction, Jobmail, Gumtree, LinkedIn, Facebook, Twitter, BestJobs, Bizcommunity, Careerjet, Jobvine, WowJobs, Ananzi Jobs, Jobspace, Jobs RSA, Simply Hired, Expatica.com, Trovit, Adsdeck, The Job Centre, JobisJob South Africa and Indeed; amongst others.

We take online coverage very seriously as we know this is where majority of candidates will be searching.

For scarce skills roles a headhunting approach will always be utilized in addition.

Screening CVS



We are pedantic in screening candidates 100% to the job spec and key critical success factors required by the client. In fact, if a client mentions something that may be advantageous we take this as a must -making sure that we provide CVs that exceed expectations.

Assessments

We conduct assessments with administrative staff which includes typing and Microsoft Office assessments.

Interviews

We interview candidates knowledgeably. We get to know everything there is to know about the client and the role prior to interviewing a candidate. We probe the candidate's needs, goals, aspirations and values. Candidates are required to bring along with them verified copies of certificates, their ID, latest payslip and a photo.

Checks

Candidates complete an indemnity form prior to checks being concluded. Our references are detailed containing open-ended questions. We probe to ensure that the reference is of relevance to the client's requirements and will assist them in making the best decision. All verification checks are completed accordingly.

Tailored Assessment

To further assist our client in their decision making process we are able to facilitate additional tailored assessments. This could be the completion of a case study to assess thought process or knowledge on a subject, or compiling an article to assess writing and articulation skills. We would discuss this with the client prior to commencing the project.

CVs presented

We are extremely proud of the quality of CVs we submit. We aim for a 200% match. Nothing leaves our offices unless it is accurate and quality checked. The CVs we present provide value adding additional information that assures quick decision making – saving HR time. Our motivation which accompanies the CV includes a summary of the candidates fulfilment of the key criteria and performance areas (the facts and figures).

The CV is always accompanied with the candidate's payslip, ID, proof of qualifications, signed indemnity form, results of assessments and motivation.

Arrange interviews

Candidates are prepared for their interviews to ensure that their meeting with HR/Line Management is productive.

Feedback

We obtain feedback from both parties after the interview. We maintain contact with the candidate throughout the guarantee period to ensure that any issues arising is managed with finesse.



MANAGING OUR CLIENTS ACCOUNT

All clients have access to our MD's mobile contact number. We offer an extremely personalized service. Many of our clients have utilized our services for a long time. They trust AtripleA. We contact clients once a week to discuss their requirements, performance and/or feedback of placed candidates, challenges they are experiencing, perceptions in the market place; keeping a finger on the pulse of the industries that we serve.

With each and every new client we personally visit them, if possible, to gain firsthand understanding of their culture, discuss their preferences, and the little extra things that assist a consultant to settle into a successful relationship with the client.

The MD meets with clients intermittently as agreed to ensure service levels are being adhered to; along with the consultant.

REDUCING THE CLIENT'S OVERALL RECRUITMENT COSTS

From the very beginning we ensure that we understand the client and their requirements for the specific role. This means that when we screen and interview we know exactly what we are looking for; what the perfect fit will be which translates into a high retention rate.

In addition, we foster excellent relationships with candidates; even after placement. This means that we can manage any negative perceptions and issues that crop up. Candidates trust us; which ultimately means they confide in us. We make sure that we smooth over any problem areas.

By taking the time to understand the client's culture; it enables us to relay this information accurately to candidates so that the right fit is achieved. Candidates that we forward therefore want to work for that client and share their values.

To ensure that our senior candidates are serious about their career move and committed to the process; especially if we notice that the candidate has applied with various agencies; we ask them to sign an exclusivity agreement with us. This means that when we present a candidate to our client we have their commitment. The client can therefore be assured that the candidate is serious about their application.

TECHNOLOGY

AtripleA has spared no expense in procuring the best technology to facilitate our promise of accurate delivery. We utilize the following technology:

Rapid Assess	<ul style="list-style-type: none">• Assessment Software for Typing and Office Skills
In-house Recruitment Software	<ul style="list-style-type: none">• AtripleA commissioned the development of our own unique recruitment software which allows tracking of candidates and clients; provides advanced search capabilities, reporting and online



	access.
Skype Interviewing	<ul style="list-style-type: none"> • Skype interviews can be arranged at our offices where candidates are based nationally or abroad.

Ensuring the integrity and security of our CV database is critical. AtripleA's server is 100% secure and in addition all recruitment consultants sign a confidentiality agreement with the organization.

OUR DATABASE

Total Database	<ul style="list-style-type: none"> • 150 000 Candidates
Temps on Database	<ul style="list-style-type: none"> • 5 000 Candidates available for temporary assignments
EE Coverage	<ul style="list-style-type: none"> • 70% Employment Equity Talent
Geographical Coverage	<ul style="list-style-type: none"> • 80% Gauteng • 20% Other
Specialisation Coverage	<ul style="list-style-type: none"> • 50% Engineering & Construction • 20% Administration • 15% Finance • 10% Other • 5% IT

PROMOTING YOUR EMPLOYER BRAND

AtripleA's consultants take the time to gain a thorough insight into the client's value proposition so that we can confidently and accurately match candidates who will be retained in your environment and liaise confidently with candidates. We conduct extensive research into a client so that we can market the role and client including speaking to the client themselves, speaking to people who have worked or work for the client, gauge perceptions from other candidate, conduct extensive online research; amongst others.

We make sure that we are in a position to discuss the projects the client has completed or is working on, company goals, financial performance, leadership, employee value proposition, career pathing criteria... In addition, we analyse what will appeal to a candidate by understanding them and what is important to them combined with what the employer can offer. We align their values and needs with the client. We want a candidate to join an organization based on an accurate and honest account of what it would be like working there. We aim to retain our reputation amongst candidates for our honest and open communication; and clients for finding the perfect fit.

REFERENCES

Company Name	Industry	Contact Person	Contact Details	Years Assisting	Contract Value/annum
Transnet	Government	Thembi (HR)	(011) 870 7013	3 Yrs.	R1 049 329
Murray & Roberts	Engineering/Construction	Connie Skosana (HR)	(014) 762 1747	10 Yrs.	R1 568 874



Company Name	Industry	Contact Person	Contact Details	Years Assisting	Contract Value/annum
IST Engineering	Engineering	Senette (HR Consultant)	(012) 426 7451	12 Yrs.	R550 312
Stefanutti Stocks	Construction	Stefan Vosser (HR Officer)	(011) 552 4078	8 Yrs.	R467 411
Civcon	Engineering	Cheryl, Elizna (HR)	(011) 206 9649	3 Yrs.	R444 640
GlobalAlliance	Re-Insurance	Kobus Brink (HR)	082 929 1433	4 Yrs.	R214 000
Eon	Engineering	Anzea (Bus. Development Consultant)	(011) 564 2300	1.5 Yrs.	R190 000
Aurecon	Engineering	Sonja (HR)	(012) 427 2481	1 Yr.	R85 000
GRM	Construction	Liz Letebele (HR Manager)	(012) 362 4360	1 Yr.	R83 662
Mott MacDonald –	Engineering	Sharon Bandura (HR)	(011) 519 0000	1 Yr.	We have recently started working with Mott MacDonald. The HR Manager we worked with at Murray & Roberts has moved to Mott MacDonald.

PERM PLACEMENTS 2011/2012

Placements	Client	Industry
Lead Document Control	Transnet Projects	Transport
Document Controller	Transnet Capital Projects	Transport
Lead Document Control	Transnet Capital Projects	Transport



Placements	Client	Industry
Batch Plant Manager	Stefanutti Stocks	Construction
Document Controller	Murray & Roberts	Construction
Workshop Supervisor	Murray & Roberts	Construction
Occupational Health and Hygiene Officer	Murray & Roberts	Construction
Resource Specialist	Hatch	Mining
Receptionist	Stefanutti Stocks	Construction
Executive Assistant	CDM	Consulting Engineering
HR Administrator	Stefanutti Stocks	Construction
Engineering Manager	Hatch	Mining
Marketing Co-ordinator	Hatch	Mining
Structural Engineer	Hatch	Mining
Senior Estimator	Hatch	Mining
Site Engineer	Civcon	Construction
Quantity Surveyor	Civcon	Construction
QC Inspector (Level 2)	Murray & Roberts	Construction
Handyman	SABS	Standards
Principle Consultant	EON Consulting	IT
Project Manager	IST Powertech	Electrical Power, Mining and Various Industries
Foreman	Civcon	Construction
Concrete Foreman	Civcon	Construction
Environmental Officer	Civcon	Construction
Document Controller	Concor	Construction
Proposal Facilitator	Aurecon	Consulting Engineering
Senior Foreman	Civcon	Construction
Senior Buyer	Eagleburgmann	Manufacturing
Project Administrator	Aurecon	Consulting Engineering
Foreman	Civcon	Construction
Receptionist	Stefanutti Stocks	Construction
Bookkeeper	Sandvik	Mining
National Manager: SHE	Trensnet Capital Projects	Transport
Buyer	Transnet Capital Projects	Transport
Regional Supply Chain Manager	Transnet Capital Projects	Transport

Temp Placements spreadsheet is available on request.

EXAMPLES OF TYPES OF POSITIONS WE ASSIST WITH REGULARLY



Role	Location	Specialisation
Insurance Accountant	Gauteng	Accounting
Systems Integrator	Gauteng	IT
Planner	Mpumalanga	Engineering/Construction
Planner	Gauteng	Engineering/Construction
Electrician	Mpumalanga	Technical
Contracts Manager	Africa	Engineering/Construction
Contracts Manager	Gauteng	Engineering/Construction
Senior Quantity Surveyor	Western Cape	Engineering/Construction
Senior Quantity Surveyor	Gauteng	Engineering/Construction
Senior Quantity Surveyor	KZN	Engineering/Construction
Senior Quantity Surveyor	PE	Engineering/Construction
Manager: Quantity Surveyor	Western Cape	Engineering/Construction
Manager: Quantity Surveyor	KZN	Engineering/Construction
Manager: Quantity Surveyor	Gauteng	Engineering/Construction
Senior Cost Engineer	KZN	Engineering/Construction
Senior Cost Engineer	Western Cape	Engineering/Construction
Senior Cost Engineer	PE	Engineering/Construction
Senior Cost Engineer	Gauteng	Engineering/Construction
Senior Planner/Scheduler	KZN	Engineering/Construction
Senior Planner/Schedule	PE	Engineering/Construction
Insurance Accountant	Gauteng	Accounting
Claims Manager	Africa	Insurance
Manager: Cost Engineer	Gauteng	Engineering/Construction
Estimator/Senior Estimator	Mpumalanga	Engineering/Construction
General Foreman	Nationwide	Engineering/Construction
Senior Foreman	Nationwide	Engineering/Construction
Sub Agent	Nationwide	Engineering/Construction
Site Engineer	Nationwide	Engineering/Construction
Proposal Manager	Gauteng	Engineering/Construction
Bid Facilitator	Gauteng	Engineering/Construction
PL / SQL Developer	Gauteng	IT
Regional Manager: Supply Chain	Western Cape	Procurement/Supply Chain
National Manager Finance	Gauteng	Finance
Inspector of Works	Africa	Engineering/Construction
System Specialist	Gauteng	Engineering/Construction
Commercial Manager: Competency & Assurance	Gauteng	Engineering/Construction
Sector Area Manager	KZN	Engineering/Construction
Sector Area Manager	KZN	Engineering/Construction



Role	Location	Specialisation
Quantity Surveyor/Contracts Specialist	International	Engineering/Construction
Regional Manager: Planning and Scheduling	Gauteng	Engineering/Construction
Contracts Manager: Structures	KZN	Engineering/Construction
Contracts Manager: Signals	KZN	Engineering/Construction
National Manager: Finance	Gauteng	Finance
Financial Manager	Africa	Finance
Team Leader Civil and Carpentry	Gauteng	Engineering/Construction
Manager – Civil and Building Certification	Gauteng	Engineering/Construction
Specialist Engineering	Gauteng	Engineering/Construction
Senior Consultant - Maximo	Gauteng	Engineering/Construction
Support Consultant - Maximo	Gauteng	Engineering/Construction
Systems Integrator	Gauteng	IT
Junior Software Developer	Gauteng	IT
Business Unit Leader: Structural (Building)	KZN	Engineering/Construction
Project Manager/Engineer	Western Cape	Engineering/Construction
PA	Gauteng	Admin
PMO Subject Matter Expert	Gauteng	Engineering/Construction
Geometrics Design Engineer/Technologist	Western Cape	Engineering/Construction
Senior Engineer: Traffic Engineering & Transportation Planning	Western Cape	Engineering/Construction
Road Design Engineer	KZN	Engineering/Construction
Electrical Engineer	KZN	Engineering/Construction
Senior Traffic Modeller	Gauteng	Engineering/Construction
Resident Engineer	Western Cape	Engineering/Construction
Civil (Water) Engineers/Technologist	KZN	Engineering/Construction
Civil (Water) Engineer	KZN	Engineering/Construction
Deputy Chief of Party (Planning Engineer)	Africa	Engineering/Construction
Chief of Party/Project Manager	Africa	Engineering/Construction
Team Leader	Africa	Engineering/Construction
Quality Assurance Officer	Gauteng	Engineering/Construction
Engineer's Representative	KZN	Engineering/Construction
Commercial Manager	KZN	Engineering/Construction
Project Manager	KZN	Engineering/Construction
Senior Quantity Surveyor	KZN	Engineering/Construction
Site Agent	KZN	Engineering/Construction



Role	Location	Specialisation
Contract Manager	KZN	Engineering/Construction
Project Manager	Gauteng	Engineering/Construction
Contract Manager	KZN	Engineering/Construction
Site Agent	Gauteng	Engineering/Construction
Site Supervisor: Signals	Nationwide	Engineering/Construction
Site Supervisor: Perway Welding	KZN	Engineering/Construction
Site Supervisor: Track Coal Line	KZN	Engineering/Construction
Site Agent: Track Coal Line	KZN	Engineering/Construction
Senior Technical Worker (Trackman)	Gauteng	Engineering/Construction
Senior Quantity Surveyor	Gauteng	Engineering/Construction
Planner	Gauteng	Engineering/Construction
Commercial Manager	Gauteng	Engineering/Construction
Project Engineer	Gauteng	Engineering/Construction
Chief Resident Engineer	Eastern Cape	Engineering/Construction
Chief Resident Engineer	KZN	Engineering/Construction
Senior Traffic and Transport Engineering Planner	KZN	Engineering/Construction
Traffic & Transport Engineer/Technologist	KZN	Engineering/Construction
Human Capital Manager: Recruitment	Gauteng	HR
Capacity and Talent Manager	Gauteng	HR
Senior Project Manager	Gauteng	Engineering/Construction
Business Analyst	Gauteng	Engineering/Construction
Plant Foreman	Gauteng	Engineering/Construction
Senior Electrical Engineer (Medupi Cabling Project)	Gauteng	Engineering/Construction
PL/SQL Developer – Banking ETL and BI	Gauteng	IT
Business Engineer	Gauteng	
Risk & Finance Subject Matter (SME)	Gauteng	Risk
BI Developer	Gauteng	IT
Senior Banking Project Manager: Finance, Risk & Treasury Solutions	Gauteng	Finance, Risk & Treasury
Senior Change Management Services	Nationwide	HR
Disabled Contracts Administrator	Western Cape	Disability Admin
Senior Traffic & Transport Engineering Planner	KZN	Engineering/Construction
Business Unit Leader	KZN	Engineering/Construction
Contract Site Position: Assistant	KZN	Engineering/Construction



Role	Location	Specialisation
Engineer's Representative		
Contract Site Position: Senior Engineer's Representative	KZN	Engineering/Construction
Contract Site Position: Engineer's Representative	KZN	Engineering/Construction
Public Health Specialist	Africa	Engineering/Construction
Structural Engineering/Technologist	Eastern Cape	Engineering/Construction
Project Manager	Eastern Cape	Engineering/Construction
OH & S Practitioner	Western Cape	Engineering/Construction
Resident Engineer/Technologist	Eastern Cape	Engineering/Construction
BBBEE Project Manager	Gauteng	Procurement
Legal Advisor	Gauteng	Legal
Temp Creditors Administrator	KZN	Admin
Junior Surveyor	Gauteng	Engineering/Construction
Technical Administration and Procurement Officer	Gauteng	Procurement
Operations Director	Africa	Executive
Senior Project Manager	Nationwide	Engineering/Construction
Senior Engineer: Traffic Engineering and Transportation Planning	Western Cape	Engineering/Construction
Resident Engineer	Western Cape	Engineering/Construction
Geometrics Design Engineer/Technologist	Western Cape	Engineering/Construction
Financial Director	Africa	Executive
Payroll Administrator	Gauteng	Admin
Project Commercial Manager: Contracts & Procurement	Nationwide	Procurement
Project Controls Manager	Nationwide	Engineering/Construction

WHY ATRIPLEA?

Placement Stats	<ul style="list-style-type: none"> • For every 3 CVs submitted AtripleA invariably obtains 2 interviews with 1 placement. • We boast a 70% successful placement rate on the specs we assist with.
Database	<ul style="list-style-type: none"> • We have a large relevant database with our areas of specialisation.
Quality	<ul style="list-style-type: none"> • We don't waste a client's time with irrelevant CVs. The CVs we submit are matched 100%.



EE submissions	<ul style="list-style-type: none"> We always seek out EE talent as a priority. Our database currently is populated with 70% EE talent.
Track Record of Success	<ul style="list-style-type: none"> Our track record speaks for itself; specifically within our Specialist Division – we are masters within these areas.
Specialised	<ul style="list-style-type: none"> AtripleA’s consultants specialize in particular industries; ensuring a more focused approach.
Service	<ul style="list-style-type: none"> Service is a non-negotiable at AtripleA and proven through our references.
Knowledgeable	<ul style="list-style-type: none"> We utilise the knowledge we have regarding clients to act as effective ambassadors.
Client Referrals	<ul style="list-style-type: none"> Majority of our clients have been secured through word of mouth.
Engineering/Construction Recruitment Masters	<ul style="list-style-type: none"> We have an undeniable strength within the Engineering/Construction Sector. A long list of clients in this sector attain to our expertise. We boast a large database of engineering/construction related talent. In recognition of our expertise we have been awarded sole rights in Africa by CDM, an international organisation.

“We are reliable, straightforward, serious about our work, tenacious in sourcing talent, proactive in our approach and offer a track record of success.” Ferdi Landsberg

DO NOT HESITATE TO CONTACT US FOR YOUR SCARCE SKILLS REQUIREMENTS!

